- WAC 173-180-510 Class 1 facility—Training requirements. (1) Each Class 1 facility must develop and implement oil transfer training for key supervisory, operations, maintenance, management, and indirect operations personnel identified pursuant to subsection (3) of this section.
- (a) The Class 1 facility must design a training program, to the maximum extent practicable, to promote job competency and environmental awareness for the purpose of preventing oil spills.
- (b) Non-English speaking personnel subject to the facility's training requirements must be trained in a manner that allows comprehension by such personnel.
- (2) Oil transfer training programs must be approved by ecology under WAC 173-180-525.
- (3) The Class 1 facility must identify, in writing, the specific position titles which the facility has identified to be subject to its oil transfer training requirements. In making this determination, the facility must evaluate the functions of facility personnel positions using the following definitions:
- (a) "Key" means a position with direct responsibility for performing or overseeing the transfer, storage, handling, or monitoring of oil at a facility, or a job function where typical human factors present the probability of a spill occurring.
- (b) "Operations" means direct involvement in the transfer, storage, handling, or monitoring of oil at a facility in a capacity that involves the risk of an oil spill to waters of the state. This functional group includes but is not limited to the person-in-charge, storage tank operators, pipeline operators, and oil transfer monitors.

 (c) "Supervisory" means involvement in directly supervising the
- (c) "Supervisory" means involvement in directly supervising the transfer, storage, handling, or monitoring of oil at a facility by implementing operations policies and procedures that involve the risk of an oil spill to waters of the state.
- (d) "Maintenance" means direct involvement in maintaining and repairing the equipment used for the transfer, storage, handling, or monitoring of oil at a facility in a capacity that involves the risk of an oil spill to waters of the state.
- (e) "Indirect operations" means involvement in on-site activities, such as new construction, in a capacity that indirectly involves the risk of an oil spill to waters of the state due to potential impacts to nearby oil-handling operations (e.g., operating digging equipment next to an active transfer pipeline). For cases where certain job titles associated with indirect operations can not be identified in advance, the facility must identify the types of job orders or work sites which may involve the need for indirect operations oil transfer training.
- (4) The facility must identify, in writing, the specific initial classroom and/or on-the-job oil transfer training requirements for each position, including minimum hours that are appropriate for each position given the facility's training needs and human factor risks.

For the purposes of this section, "human factors" means human conditions, such as inadequate knowledge or fatigue, which can lead to incompetency or poor judgment, and "human factor risks" means risks of causing an oil spill due to the effects of human factors on competency and judgment.

(5) Operations and supervisory personnel training: Requirements for training of operations and supervisory personnel must focus on building personnel competency in operating procedures and spill pre-

vention systems specific to the facility. Oil transfer training requirements must incorporate the following training topics at a minimum:

- (a) Overview of all oil handling, transfer, storage, and monitoring/leak detection operations at the facility;
- (b) Operating procedures and checklists specific to trainee's job function;
- (c) Problem assessment, including recognition of human factor risks and how they can be minimized;
 - (d) Awareness of preventative maintenance procedures;
- (e) Awareness of local environmental sensitivity and oil spill impacts;
 - (f) Major components of facility's oil spill prevention plan;
 - (g) Major components of facility's operations manual;
 - (h) Major components of facility's oil spill contingency plan;
- (i) Safe use and handling of response equipment including, but not limited to, containment, personal protection, and recovery equipment;
- (j) Decision making for abnormal operating events and emergencies, including emergency spill prevention and safe shutdown conditions, responsibilities, and procedures;
 - (k) Routine and emergency communications procedures;
- (1) Overview of applicable oil spill prevention and response laws and regulations; and
 - (m) Drug and alcohol use awareness, pursuant to WAC 173-180-630.
- (6) Management personnel training: Requirements for initial oil transfer training of management personnel must incorporate the following training topics at a minimum:
- (a) Overview of all oil handling, transfer, storage, and monitoring/leak detection operations at the facility;
 - (b) Management role in operations and oil spill prevention;
- (c) Recognition of human factor risks and how they can be minimized;
- (d) Awareness of local environmental sensitivity and oil spill impacts;
 - (e) Major components of facility's oil spill prevention plan;
 - (f) Major components of facility's operations manual;
 - (g) Major components of facility's oil spill contingency plan;
- (h) Decision making for abnormal operating events and emergencies, including emergency spill prevention and safe shutdown conditions, responsibilities, and procedures;
- (i) Overview of applicable oil spill prevention and response laws and regulations; and
 - (j) Drug and alcohol use awareness, pursuant to WAC 173-180-630.
- (7) Maintenance personnel training: Requirements for initial oil transfer training of maintenance personnel must incorporate the following training topics at a minimum:
- (a) Overview of all oil handling, transfer, storage, and monitoring/leak detection operations at applicable maintenance work sites within the facility;
- (b) Equipment problem assessment and preventative maintenance procedures;
- (c) Awareness of local environmental sensitivity and oil spill impacts;
 - (d) Major components of facility's oil spill prevention plan;
 - (e) Major components of facility's operations manual;
 - (f) Major components of facility's oil spill contingency plan;

- (g) Emergency spill prevention and safe shutdown conditions, responsibilities, and procedures;
- (h) Overview of applicable oil spill prevention and response laws and regulations; and
 - (i) Drug and alcohol use awareness, pursuant to WAC 173-180-630.
- (8) Indirect operations personnel training: Requirements for initial oil transfer training of indirect operations personnel must incorporate the following training topics at a minimum:
- (a) Overview of oil handling, transfer, storage, and monitoring/ leak detection operations at specific indirect operations work site within the facility;
- (b) Awareness of local environmental sensitivity and oil spill impacts;
- (c) Notification procedures for emergency spill prevention actions; and
- (d) For facility employees, drug and alcohol use awareness, pursuant to WAC 173-180-630.
- (9) Training topics identified in subsections (5) through (8) of this section, do not prescribe fixed subject titles for class outlines or training organization. Facilities may combine or integrate these topics as appropriate, but must ensure that information on each topic is presented in the applicable personnel training program.
- (10) The facility must identify, in writing, the specific oil spill prevention continuing education requirements for each affected position, including minimum hours, which are appropriate given the facility's training needs and human factor risks. Ongoing training must occur at least annually, and at a minimum address:
- (a) Any changes in the core topics identified in subsections (5) through (8) of this section, unless affected personnel have already been informed about the change after its occurrence;
- (b) Refresher awareness training on environmental sensitivity and oil spill impacts;
- (c) Review and analysis of oil spills which have occurred during the past year;
- (d) Refresher training on emergency spill prevention procedures; and
- (e) For key supervisory, operations, and management personnel, a practice exercise of the facility's procedures for preventing a spill during a particular abnormal operations event.
- (11) Facilities are encouraged to apply or modify existing training programs required under federal Process Safety Management requirements (29 C.F.R. 1910), Coast Guard person-in-charge requirements (33 C.F.R. 154.710), and other federal/state training requirements in order to meet the above oil transfer training requirements.
- (12) Existing personnel that have entered their current position prior to adoption of this chapter can be regarded as having met the facility's initial oil transfer training requirements if:
- (a) The facility has documented that those personnel have received the required training in the past; or
- (b) The facility attests in writing and in detail, how those personnel have had on-the-job training or other experience equivalent to the facility's initial training requirements including type and frequency of past training when known.
- (13) Facilities must develop follow up remedial training for personnel clearly responsible for causing an oil spill while functioning in their position, unless such personnel no longer occupy a position identified under subsection (3) of this section.

- (14) Contractors hired by the facility to perform key supervisory, operations, maintenance, management, or indirect operations functions, as identified by the facility under subsection (3) of this section, are considered "personnel" for the purposes of this chapter, and must be subject to the same oil transfer training requirements as facility employees. The facility is responsible to validate that such contractors have met the facility's oil transfer training requirements before they perform a key supervisory, operations, maintenance, management, or indirect operations function.
- (15) Facilities must develop minimum training and/or experience qualifications for trainers who will demonstrate facility-specific procedures, equipment use, supervise practice sessions, and provide other on-the-job training to new operations personnel.
- (16) Facilities must develop and maintain written oil transfer training materials, such as training manuals or checklists.
- (17) Oil transfer training must be documented, and records must be kept at the facility in a central and accessible location for at least five years from the date of training completion.

[Statutory Authority: RCW 88.46.160, 88.46.165, and chapter 90.56 RCW. WSR 06-20-034 (Order 06-02), § 173-180-510, filed 9/25/06, effective 10/26/06.]